



Workplace Health and Safety Policy

SciCorp is committed to maintaining a safe and healthy workplace for all employees, contractors, and stakeholders. This Health and Safety Management System is designed to ensure compliance with Ontario's Occupational Health and Safety Act (OHSA) and internationally recognized safety standards.

This system is aligned with sustainability standards and adheres to the green building certifications initiative.

Scope

This applies to all SciCorp operations, including production, administrative tasks, and interactions with clients and suppliers. It covers all employees, production operations, contractors, visitors, and other stakeholders involved in SciCorp's activities.

Objectives

- Prevent workplace injuries, illnesses, and hazards.
- Ensure compliance with occupational health and safety regulations.
- Promote a safety culture within SciCorp.
- Provide training and resources for employees to maintain a safe work environment.
- Establish clear procedures for hazard identification, risk assessment, and incident reporting.