



Code of Conduct Policy

SciCorp is dedicated to upholding the highest standards of integrity, professionalism, and ethical behavior in all aspects of its operations. This Code of Conduct serves as a guide for all employees, contractors, and stakeholders to foster a culture of respect, accountability, and excellence.

This Code of Conduct aligns with Ontario government regulations.

This explicitly addresses key areas critical to our commitment to ethical business practices and regulatory compliance. These areas include:

- Corruption and bribery
- Discrimination
- Confidentiality of information
- Conflicts of interest
- Antitrust/anticompetitive practices
- Money laundering
- Use of insider information
- Environment, Health and Safety
- Reporting irregularities

Objectives

- Define the principles and values that guide behavior within SciCorp.
- Ensure compliance with legal and ethical standards in all operations.
- Promote a culture of respect, fairness, and integrity.
- Provide clear guidelines for addressing misconduct and conflicts of interest.
- Scope

This applies to all SciCorp employees, contractors, suppliers, and stakeholders engaged with the organization. It governs behavior in the workplace, in interactions with clients and partners, and in the broader community.