



Capital Development and Training Policy

SciCorp is committed to fostering employee growth and ensuring the organization remains competitive through strategic capital development and continuous learning. This aligns with Ontario government regulations to support our employees and contribute to the long-term success of the company.

Scope

This applies to all employees of SciCorp, including full-time, part-time, and contractual staff. It covers training, professional development, leadership development, and skills enhancement initiatives.

Objectives

- Build a skilled and adaptable workforce through targeted training and development initiatives.
- Align employee capabilities with SciCorp's strategic goals and operational needs.
- Support employee career growth and satisfaction.
- Ensure compliance with industry standards and best practices.